

IRSL:STEXCH:2025-26:  
24<sup>th</sup> June 2025

Corporate Listing Department  
**National Stock Exchange of India Limited**  
Exchange Plaza, 5<sup>th</sup> Floor,  
Bandra - Kurla Complex,  
Bandra (E), Mumbai - 400 051.  
Thru.: **NEAPS**  
Stock Code NSE: **INDORAMA**

Corporate Relations Department  
**BSE Limited**  
Floor 25, P. J. Towers,  
Dalal Street,  
Mumbai - 400 001.  
Thru.: **BSE Listing Centre**  
Stock Code BSE: **500207**

**ISIN: INE156A01020**

**Indo Rama Synthetics (India) Limited - CIN L17124MH1986PLC166615**

**Sub: Intimation/Disclosure of events under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir/Madam,

In terms of Regulation 30 of the Securities and Exchange of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform that the Board of Directors of the Company have passed two Resolutions by Circulation, today, i.e., 24<sup>th</sup> June 2025, as details given below:

**i) Appointment of Ms. Neeru Abrol, (DIN: 01279485), as an "Additional Director (Non-Executive Woman Independent Director)":**

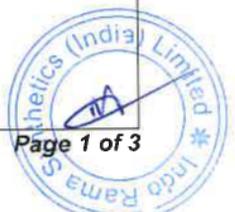
Based on the recommendation of the Nomination and Remuneration Committee, appointing Ms. Neeru Abrol (DIN: 01279485) as an "Additional Director (Non-Executive Woman Independent Director)" on the Board of Directors of the Company with effect from 24<sup>th</sup> June 2025, for a consecutive term of 3 (three) years, i.e., upto 23<sup>rd</sup> June 2028, subject to the approval of the Shareholders of the Company.

Ms. Neeru Abrol is a Non-Executive, Woman Independent Director and she is not related to the Promoter or Promoter Group and fulfils the criteria of independence as required under the provisions of the Companies Act, 2013 and the Rules framed thereunder and the applicable Listing Regulations.

Further, we wish to confirm that Ms. Neeru Abrol is not debarred from holding the office of Director by virtue of any order of the Securities and Exchange Board of India (SEBI) or any other such regulatory authority.

Disclosure required pursuant to Regulation 30 of the Listing Regulations read with Para A of Part A of Schedule III to the Listing Regulations and the SEBI Circular having reference No. CIR/CFD/CMD/4/2015 dated September 9, 2015, with regard to change in Directors and Key Managerial Personnel is given herein under:

Sr. No.	Particulars	Details
1.	Reason for change, viz. appointment, <del>resignation, removal, death or otherwise;</del>	Appointment of Ms. Neeru Abrol as an Additional Director (Non-Executive Woman Independent Director) of the Company, subject to approval of the Shareholders.
2.	Date of appointment/ <del>cessation</del> (as applicable) & term of appointment;	24 <sup>th</sup> June 2025 Consecutive Term of 3 (three) years starting from 24 <sup>th</sup> June 2025 to 23 <sup>rd</sup> June 2028.



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**INDO RAMA SYNTHETICS (INDIA) LTD.**

<p>3. Brief Profile (in case of appointment);</p>	<p>Ms. Neeru Abrol, born on February 7, 1955, is a highly accomplished Chartered Accountant and seasoned Boardroom Leader. With a professional career spanning with close to over four decades, she brings a wealth of expertise and insight drawn from key leadership roles across both public and private sectors. She holds a bachelor's degree in science and has been member of the Institute of Chartered Accountants of India since 1981.</p> <p>Ms. Abrol's distinguished career includes 26 years at Steel Authority of India Limited, where she held various critical management positions that deepened her understanding of industrial operations and strategic finance in the steel sector. She went on to serve first as Director (Finance) and then as Chairperson and Managing Director of National Fertilizers Limited (NFL) between 2007 to 2015, the second largest urea producer in the Country with a market share of 16%.</p> <p>Her Board experience is equally impressive. She has served on the Boards of IDBI Bank, IFCI Venture Capital Funds Limited, IFCI Infrastructure Development Limited, TCNS Clothing Limited, APL Tricoat Limited, East Delhi Waste Management Company Limited, Dakshin Dilli Swatch Initiatives Limited, RDF Power Project Limited, Jindal United Steel limited, Ramagundam Fertilizers Co. Limited and Apollo Metalex Private Limited. Currently she is an Independent Director on the Boards of Apl Apollo Tubes Limited, APL Apollo Pipes Limited, SG Mart Limited, SMC Global Securities Limited, Varindera Construction Limited, Stecol International Private Limited and Ganesha Ecoverse Limited.</p> <p>Ms. Abrol is deeply committed to broader public good. Her involvement spans a number of non-profit organisations, viz; Talent Nomics India, Global Counter Terrorism Council, Richmond Fellowship Society (Delhi Branch) and Vedic Anusandhan Samiti, where she serves as Governing Council Member.</p> <p>Ms. Abrol has also held significant roles in prominent Industry and Policy Institutions. She has served as Co-chairperson of Fertilizers Association of India, Vice President of Delhi Management Association of India, Board Member of Standing Conference of Public Enterprises of India. She was one of the judges in the Government of India's constituted panel for selecting for Prime Minister's Trophy for Integrated Steel Plants in India for 2016-17. She has served as Member of the Finance Committees of leading research institutions under the Department of Biotechnology, Government of India, such as NIBMG Kalyani, ILS Bhubaneswar, NIPGR New Delhi, IITM Pune and NCESS Thiruvanthapuram.</p> <p>Throughout her career, Ms. Abrol has received numerous accolades recognising her impact and excellence. She has been twice awarded the "<b>Business Achiever</b>" by the Institute of Chartered Accountants of India and honoured as the "<b>Outstanding Woman Manager</b>" in Public Sector Enterprises by the Standing Conference of Public Enterprises (Scope) to name a few.</p>
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4.	Disclosure of relationships between Directors (in case of appointment of Director);	Ms. Neeru Abrol is not related to any of the Promoters, Members of the Promoter Group and Directors of the Company and is not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India (SEBI) or any other such regulatory Authority.
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**ii) Re-constitution of Audit Committee as details given below:**

Pursuant to Section 177 of the Companies Act, 2013 read with Regulation 18 of the Listing Regulations, the Board of Directors has reconstituted the Audit Committee, as under:

<b>Sl. No.</b>	<b>Name of the Member</b>	<b>Designation in the Committee</b>
01	Mr. Dhanendra Kumar, Independent Director	Chairman
02	Mr. Dharmpal Agarwal, Independent Director	Member
03	Mr. Ravi Capoor, Independent Director	Member
04	Mr. Vishal Lohia, Executive Director	Member
05	Mr. Sanjay Thapliyal, Executive Director	Member
06	Ms. Neeru Abrol, Independent Director	Member

We request you to take the above information on your records.

Thanking you.

Yours faithfully,  
for **Indo Rama Synthetics (India) Limited**

  
**Manish Rai**

**MANISH  
KUMAR RAI**

Digitally signed by MANISH  
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**Company Secretary and Compliance Officer**

